JOB DESCRIPTION

| **TITLE** | CONSTRUCTION WORKER  |
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| **Reports To**  | [Insert Title] |

**Job Purpose**

The Construction Worker is responsible for various construction-related activities during all phases of [ORGANIZATION NAME]’s project. This role works alongside skilled tradespeople.

An effective Construction Worker has superb physical strength and stamina to carry out daily responsibilities. This person is adaptable and quick to learn new skills.

**Duties and Responsibilities**

Overall Responsibilities:

* Cleaning and preparing construction sites by removing debris and possible hazards
* Digging trenches, backfilling holes, or compacting earth to prepare for construction
* Loading and unloading construction materials and transporting them to work sites
* Building and dismantling bracing, scaffolding, and temporary structures
* Mixing, pouring, and distributing asphalt and concrete
* Assisting construction tradespeople (e.g., carpenters, bricklayers, cement finishers)
* Assisting heavy equipment operators in securing special equipment attachments, signalling to guide operators in moving equipment, and assisting with other tasks.
* Operating and tending to construction machines or equipment such as mixers, compressors, and pumps.
* Following construction plans and instructions from supervisors
* Directing traffic near or around construction sites
* Performing additional duties as directed on construction sites.

**Qualifications**

* X years of experience as a general construction labourer
* Experience in oil and gas pipeline construction (FOR pipeline workers)
* Traffic control certificate (FOR Flagmen/women)
* Experience using power tools and machinery
* High school diploma, GED, specialization, or certificate is an asset
* Trade specific and technological skills certification is a plus
* Good maths skills for calculating surfaces and equipment requirements

**Core Competencies**

* Outstanding hand-eye coordination
* Communication and teamwork skills
* Excellent attention to detail
* Strong ability to follow directions

**Working Conditions**

* Often work outdoors but may be indoors depending on assignment
* Exposure to distracting or uncomfortable sounds and noise levels
* May involve exposure to very hot or very cold temperatures when working outdoors
* May involve working in very bright or very dim lighting conditions
* May involve exposure to contaminants or chemicals (e.g. fumes from paints or sealers)
* May involve use of hazardous machinery or equipment
* May require lifting heavy loads of up to X pounds, etc.
* Overtime and hours outside of typical working schedule may be required
* Some travel may be required